S: __**20 Mar 26**__
S: __**31 Jan 27**__

NGMO-PER-AB (600-8-19D)   18 February 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0050**)

1. The following position is open statewide for best select interviews:

   a. Unit Name / UIC: DCOE-JFHQ / W8AJAA
   b. MOS / Duty Title: 25B / Info Tech Specialist
   c. Position # / Grade: 04596804 / E6
   d. Location: Jefferson Barracks, MO

2. Applicability: MOS specific duties and qualification requirements are listed in the enclosed.

3. Interested, qualified candidates may apply by emailing a completed application and all other required documentation to CW3 Katie Herrell at kathleen.d.herrell.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter through the suspense date. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE MILPO:

                              TABITHA D. OSIIER
                              MAJ, MS, MOARNG
                              Chief, Military Personnel Services Division

MISSOURI NATIONAL GUARD
VACANCY ANNOUNCEMENT

Opening Date: 18 February 2026
Closing Date: 20 March 2026
Position: 25B Information Technology Specialist
Grade/Rank: E-6/SSG
DMOS: 25B3O
PARA/LINE: 238/11
Location: Defensive Cyber Operations Element (DCOE), Jefferson Barracks, MO. 63125
APPOINTMENT FACTORS: The vacancy is a **TRADITIONAL GUARD** position.

M-DAY APPLICANTS MUST:

1. Meet physical standards IAW Chapter 3, AR 10-501 (Retention Standards). Meet height and weight standards of AR 600-9.

2. Must be able to pass the Army Fitness Test (AFT).

3. Minimum Military Grade: E-4/SPC
    Maximum Military Grade: E-6/SSG

WHO MAY APPLY: All qualified Missouri Guard members and those eligible for enlistment or transfer into the Missouri Army National Guard in the rank of Specialist to Staff Sergeant.

MAJOR DUTIES: The DCOE is the State of Missouri's Cyber incident response capability. Members can be called upon by the Adjutant General and/or the Governor of Missouri to defend the Department of Defense Information Network (DoDIN) as well as critical infrastructure within the State of Missouri. Soldiers will be expected to be called upon as an incident responder and maintain both Host Analyst and Network Analyst Cyber Workforce Roles as well as maintain the unit's incident response kits. The ability to work more than one two-week Annual Training period per year is also expected.

PHYSICAL DEMANDS AND QUALIFICATIONS:

1. Have a minimum of 36 months TIS remaining after completion of the functional training.
2. Must possess, at a minimum, a Secret clearance at the time of application with the ability to meet TS/SCI access eligibly if selected for the position.
3. Due to the nature of training and assignments, temporary restrictions may be placed on foreign travel, both during and after, the term of service.
4. Be qualified or able to be qualified 25B within at least one year.

5. Must display high moral character as determined by the following criteria:
    (a) No pattern of undesirable behavior as evidenced by civil and military records.

    (b) No record of convictions by court martial.

    (c) No record of civilian conviction within the last two years other than minor traffic offenses.
6. Must be a U.S. citizen.
7. Must be able to meet DoDI 8140.03 Qualifications for the Host and Network Analyst Roles within one year of acceptance:
    (a) System Administration (i.e. Security+, CySA+, GSEC).
    (b) Analyst and/or Incident Responder Roles (i.e. CEH, CySA+, GCIH).
8. Must be able to maintain Joint Qualification Requirements (JQR) for both Host and Network Analyst Roles according to the DoD Cyber Workforce (DCWF).
9. Complete the Incident Response Handler Course within one year of acceptance of position.
10. Complete the Cyber Operational Training Experience within one year of acceptance of position.
11. Experience with server and network stacks preferred.

HOW TO APPLY: Packet should consist of the following required items**:**

1) Copy of Soldier Talent Profile from IPPS-A

2) Copy of most recent ASVAB Scores on a REDD Report or page 1 of DD 1966 series

3) E5 and above - Copies of last three NCOERS. If three NCOERs are not available, supplement with a recommendation memo from Platoon Sergeant, 1SG, or Commander

4) E3 & E4 - Recommendation memo from Platoon Sergeant, 1SG, or Commander

5) Copy of DA Form 705 (Army Physical Fitness Test Card). The latest 'RECORD' test must be within 12 months

6) Copy of DA Form 3349 (Physical Profile) and MMRB results (if applicable)

7) Copy of DA Form 5500-R or 5501-R (Body Fat Worksheet) (if applicable)

8) Memorandum from unit stating whether unfavorable actions or flags are pending

9) Security Clearance Verification (type/date) (if applicable)

10) Copy of most recent MEDPROS IMR Report reflecting most recent PHA and PULHES

11) NGB Form 23 (RPAS Statement) with copies of all DD Form 214 and NGB Form 22

12) DA Form 1059 (Service School Academic Evaluation Report) for all NCOES attended and for the PMOS

13) Cover letter addressing your reason for transfer to this position, to include contact phone and email information

14) Letters of recommendation are suggested but not required

15) Copies of any professional certifications and/or certificates of training applicable to the position (if any)

CAUTION: If your packet does not provide all the information requested on the forms and documents listed above, you may lose consideration for the job and not be interviewed. ONLY complete packets will be considered for interview. Incomplete packets will be returned to the applicant without further communication. If you are unable to provide any of the documents above, a memorandum must be submitted explaining why that document is not available.

FORWARD COMPLETED PACKETS TO:

MONG Cyber Operations
ATTN: CW3 Katie Herrell
44 Johnson Rd. (BLDG 44)
Jefferson Barracks, MO. 63125

Or scan completed packets to kathleen.d.herrell.mil@army.mil

ALL APPLICANTS ARE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, NATIONAL ORIGIN, SEX, POLITICAL AFFILIATION, AGE (WITH AUTHORIZED EXCEPTIONS) OR ANY OTHER NONMERIT FACTOR.

THIS ANNOUNCEMENT WILL BE CALLED TO THE ATTENTION OF ALL ASSIGNED PERSONNEL AND POSTED IN A TIMELY MANNER ON ALL BULLETIN BOARDS

For more information, call CW3 Katie Herrell at 314.416.6699

10-25B. MOS 25B--Information Technology Specialist (Info Tech Spec), CMF 25 (Effective 202510)

a. *Major duties.* The Information Technology Specialist installs, operates, maintains, and performs limited field level maintenance on computer systems, Information Technology (IT) networks, and cable and wire communication systems. Performs system administration (SA) on computers and servers within the computing environment (CE) and the network environment (NE). Performs network administration (NA); installs, configures and maintains network computing equipment within the network (i.e. routers, switches, desktop, and laptop computers). Performs duties associated with Communication Security (COMSEC) Account Management IAW AR 380-40. Provides SA to IT platforms in varying operational environments. Provides SA and direct support for digital management systems. Performs cyber security functions, provides the security services and attributes of availability, authentication, confidentiality, integrity and non-repudiation; verifies and implements network security policy vulnerabilities from cyber network defense teams; Network and IT management, which includes incident and problem processing, change request processing, availability management and user interaction. Assists in the planning, configuration, management, and monitoring of the local area network (LAN); Duties for MOS 25B at each level of skill are:

(1) *MOSC 25B1O.* Installs, operates, repairs, maintains, and performs limited field level maintenance on cable and wire systems. Performs SA functions at multiple echelons (Battalion to Army and National levels). Installs, operates, and maintains servers and information systems in the TOC. Provides direct support to end users for all CE operating systems, peripherals, and applications, including SA of digital management systems. Implements cyber security measures to computer systems and networks. Installs, tests, maintains, and upgrades operating systems software and hardware to comply with cyber security requirements. Works under the direct supervision of the Senior Information Technology Specialist for all network related functions.

(2) *MOSC 25B2O.* Performs senior operator and SA functions at multiple echelons (Battalion to Army and National levels). Coordinates and supervises team member activities in the construction, installation, repair and recovery of cable and wire communications systems. Provides advanced level CE and NE support for unclassified and classified systems. Supervises the installation, operation and maintenance of the network and computer systems. Supervises direct support to end users for all CE operating systems, peripherals, and applications. Trains and assists less experienced Soldiers in the installation, operation and troubleshooting of information and computer systems. Configures, improves performance, and test network servers in tactical operations centers. Supervises and operates systems in support of digital management systems. Identifies potential cyber security risks and takes appropriate corrective and recovery actions as directed. Additionally, supervises the IT service workforce and serves as an alternate COMSEC Account Manager (CAM) within units that have a documented assistant CAM position.

(3) *MOSC 25B3O.* Supervises the deployment, installation, operation and maintenance of computer systems and the IT network and supervises, coordinates all phases of construction, recovery, repair and maintenance of cable and wire distribution systems. Performs senior level SA functions, and advance level CE. Provides support for the NE in unclassified and classified networks. Manages accounts, network rights, and access to CE systems and equipment. Supervises the installation and operation of systems in support of digital management systems. Writes standard operating procedures for all automation systems within the IT network and assists in the planning, configuration, management, and monitoring of the LAN. Assists in the planning and implementation of the units' computer life cycle program. Develops and provides training to service support personnel, functional users and staff personnel in computer and information systems matters. Additionally, supervises the IT service workforce and serves as the CAM within units that have a documented CAM position.

(4) *MOSC 25B4O.* Plans, supervises, coordinates, and provides technical assistance for computer systems and IT networks. Performs senior level NA functions as well as advance level CE support. Assists in data system integration and provides support for the NE in unclassified and classified networks. Supervises account management, network rights, and access to NE systems and equipment. Manages operations in support of digital management systems. Implements response actions in reaction to security incidents. Plans and executes the unit level computer life cycle program. Develops and provides training to staff personnel on computer and

IT matters. Supervises and coordinates the development of the IT network in the TOC and assists in the planning, configuration, management, and monitoring of the LAN. Assists in the development of IT management policies and organizational procedures. Participates in the development of continuity plans, IT protocols, and establishment of best practices. Briefs and advises staff and operational personnel on IT matters. Coordinates high level or contractor support maintenance for assigned equipment.

   b. *Physical demands rating and qualifications for initial award of MOS.* Information technology specialist must possess the following qualifications:
      (1) A physical demands rating of Moderate (Gold).
      (2) A physical profile of 212221.
      (3) Normal color vision.
      (4) Qualifying scores.
         (a) A minimum score of 95 in aptitude area ST.
         (b) A minimum Occupational Physical Assessment Test (OPAT) score of Long Jump (LJ) - 0120cm, seated Power Throw (PT) - 0350cm, Strength Deadlift (SD) - 0120lbs., and Interval Aerobic Run (IR) – 00:36 shuttles in Physical Demand Category of "Moderate" (Gold).
      (5) A security clearance of SECRET is required for the initial award and to maintain the MOS.
      (6) A U.S. citizen.
      (7) Ability to read, comprehend and clearly enunciate English.
      (8) Formal training (completion of MOS 25B Course (conducted under the auspices of the U.S. Army Signal School) is mandatory or meet Industry standard certifications validated by the Office Chief of Signal, and in paragraph (a) and (b) below. Waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Fort Eisenhower, GA 30905-5735.
      (9) Be eligible for SECRET security access under provisions of AR 380-67.
   c. *Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with this MOS).* Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).
   d. *Physical requirements and standards of grade.* Physical requirements and standards of grade relating to each skill level are listed in the following tables:
      (1) *Table 10-25B-1.* Physical requirements.
      (2) *Table 10-25B-2.* Standards of grade TOE/MTOE.
      (3) *Table 10-25B-3.* Standards of grade TDA.